



First Baptist Church Bracktown | Lexington, KY

Job Vacancy Announcement:	Director of Worship
Reports To:	Senior Pastor
Open: 11/15/2021	Closes: 12/17/2021
Status: Permanent/Full-Time/Exempt	Hours: Minimum 40 hours/week
Salary: Negotiable	Based on Experience

Job Purpose:

The Director of Worship at First Baptist Church Bracktown will demonstrate a strong commitment to leading the Church in worship. This person is responsible for carrying out the vision of Sunday morning worship services as well as special services and events.

Must be a committed Christian and spiritual example in word and action and maintain a high level of conduct and integrity at all times that will not reflect adversely upon the individual, church, or community. The Director of Worship must have and preserve positive working relationships with the church membership.

Must be able to work independently and have access to email, internet and phone.

Duties and Responsibilities

- Cultivates a worshipful environment in the Sunday service.
- Works together as a team with the Lead Pastor and/or their designee to plan worship services and special programs and incorporates suggestions and changes while maintaining a good working relationship with all staff.
- Attends staff meetings and/or worship planning meetings when scheduled.
- Leads or assists in the delivery of all music needs for the church.
- Serves as point of contact for music as it relates to weddings and funerals.
- Coordinates and schedules rehearsals with the band and all choirs.
- Choose and teach music to be used in worship service, collaborating with ministry leaders as appropriate.
- Coordinates all musical technical aspects with the Audio/Video Team.
- Participate in opportunities for professional and spiritual growth.
- Works within annual ministry budget.
- Informs finance team of maintenance needs for instruments and follows finance approval process.
- Maintains regular attendance.
- Supports the Lead Pastor on Sundays and on preaching engagements as requested.
- Other duties as assigned by Lead Pastor or Designee.

Qualifications

- Able to lead music and worship confidently while inspiring and drawing the congregation into worship.
- Collaborative worship team member/servant
- Excellent communication skills (written and verbal)
- Knowledge and appreciation for various traditional and contemporary worship forms and styles.
- Experience with training vocalists
- Must be experienced at listening and discerning individual and team needs
- Must be able to teach musical parts for all voices
- Must be skilled in directing and teaching choirs, directors, and lead singers
- Must have an exceptional ear and follow chord charts
- The ability to sight-read music proficiently is preferred.
- Takes initiative in seeking ways to enhance the music program
- Highly collaborative work style and adapts to change easily

Requirements

- Professed faith in the Lord Jesus Christ.
- Minimum two years' experience as a worship leader.
- Experience working collaboratively with multiple ministries.
- Ability to play keyboard or organ proficiently (preferred).
- BA Degree in Music (preferred).

Benefits

- Paid Time-Off (vacation and sick)
- Paid church approved/observed holidays

Required Documents to apply

- Employment application (included)
- Cover Letter and Resume
- Three (3) professional reference letters to include contact information (phone number, email and amount of time the reference has known the applicant)
- Video link of playing and or leading worship

PLEASE SUBMIT ALL REQUIRED DOCUMENTS TO: Office@Bracktown.org	FAILURE TO SUBMIT ALL REQUIRED DOCUMENTS WILL RESULT IN REJECTION OF APPLICATION
---	---



Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for FBB? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____



Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

